



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**NOVEMBER 17, 2021**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 27, 2021.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Michael Paul, Building Maintenance Worker, City of Hackensack, Department of Public Works, resignation not in good standing.

Ronald Sexton, Jr., Maintenance Repairer, Mercer County, Department of Transportation and Infrastructure, release at the end of the working test period.

Andrew Will, Truck Driver, Monroe Township, Department of Public Works, removal.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Ellen Brown, Custodial Worker, Newark School District, release at the end of the working test period, effective April 23, 2021.

Keesha Miller, Correctional Police Sergeant, South Woods State Prison, Department of Corrections, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Nabila Abdul-Warith  
Judiciary  
Mercer Vicinage  
Suspension

Daniel Clement  
Bayside State Prison  
Department of Corrections  
Removal

James Dean  
South Woods State Prison  
Department of Corrections  
Removal

Bernadette Dieujuste  
New Jersey Veterans Memorial Home – Menlo Park  
Department of Military and Veterans Affairs  
Removal

Matthew Liloia  
City of Clifton  
Department of Public Safety  
Removal

Vincent Lupo  
Township of West Milford  
Department of Planning  
Layoff

Dwayne Lyken  
New Lisbon Developmental Center  
Department of Human Services  
Removal

Kent Mulford  
Borough of South Toms River  
Department of Public Works  
Removal

**ACTION:**

**A-2 JUAN CRUZ – CSC DOCKET NO. 2020-2550**

Juan Cruz, County Correctional Police Officer, Hudson County, Department of Corrections, removal and resignation not in good standing effective August 11, 2020, on charges of insubordination, conduct unbecoming a public employee, neglect of duty, chronic or excessive absenteeism or lateness, job abandonment and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal and resignation not in good standing.

**ACTION:**

**A-3 ERIC EBRON, SR. – CSC DOCKET NO. 2021-338**

Eric Ebron, Sr., Laborer 1, City of Plainfield, Department of Public Works, 65 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Increase the 65 working day suspension to a six-month suspension.

**ACTION:**

**A-4 MUHAMMAD GONZALEZ - CSC DOCKET NO. 2021-200**

Muhammad Gonzalez, Hospital Attendant, Hudson County, Department of Health and Human Services, Meadowview Psychiatric Hospital, removal effective July 15, 2020, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-5 DANIEL IBRAHIM – CSC DOCKET NO. 2019-99**

Daniel Ibrahim, County Correctional Police Officer, Mercer County Correction Center, 10 working day suspension on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:**

**A-6 ERIC LANGE – CSC DOCKET NO. 2021-1426**

Eric Lange, Correctional Police Lieutenant, Edna Mahan Correctional Facility, Department of Corrections, removal effective August 27, 2020, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

**ACTION:**

**A-7 WILLIAM RUSK, JR. – CSC DOCKET NO. 2021-1507**

William Rusk, Jr., Truck Driver, Gloucester City, Utilities Department, removal effective January 14, 2021, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee and other sufficient cause.

**ACTION:**

**A-8 VITALY SMIRNOV – CSC DOCKET NO. 2019-3335**

Vitaly Smirnov, Senior Investment Analyst, Division of Investment, Department of the Treasury, removal effective May 10, 2019, on charges of chronic or excessive absenteeism or lateness, conduct unbecoming a public employee and other sufficient cause.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 ROBERT SCANNIELLO – CSC DOCKET NO. 2021-1493**

Robert Scanniello appeals the removal of his name from the eligible list for Fire Fighter (M1818W), Elizabeth, on the basis that he resided outside the residency scope.

**ACTION:**

**B-2 JAMES LOPERA, *ET AL.* – CSC DOCKET NOS. 2021-498, *ET AL.***

James Lopera, Robert Marini and Ryan O'Neill, represented by Stephen B. Hunter, Esq., appeal the decisions of the Division of Agency Services that the proper classification of their position with Bergen County are County Correctional Police Officer.

**ACTION:**

**B-3 T.H. – CSC DOCKET NO. 2022-487**

T.H. requests to file a late application for the promotional examination for Technical Assistant Personnel (PS6103P), State Police.

**ACTION:**

**B-4 JAMES WILKES, JR. – CSC DOCKET NO. 2022-837**

James Wilkes, Jr., appeals the scoring of the Maintenance Supervisor, Grounds (PC3324C), Union County promotional examination.

**ACTION:**

**B-5 MARJORIE BAKER – CSC DOCKET NO. 2022-571**

Marjorie Baker appeals the determination of the Division of Agency Services that she did not meet the education requirements for the promotional examination for Social Work Supervisor 2, Developmental Disabilities (PS5969K), Vineland Developmental Center.

**ACTION:**

**B-6 BYRON BRITTON – CSC DOCKET NO. 2022-704**

Byron Britton appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Senior Maintenance Repairer (PC3243C), Burlington County.

**ACTION:**

**B-7 SCOTT CLARK, *ET AL.* – CSC DOCKET NOS. 2022-670, *ET AL.***

Scott Clark, Tyler Frey, Kyle Hoffman, Kirk Keyes, Terence O'Brien, Russell Prokop, Joseph San Roman and Frederick Sharp appeal the determinations of the Division of Agency Services that they lacked the required amount of permanent status in a title to which the Supervising Public Safety Telecommunicator (PC3100C), Morris County, examination was open.

**ACTION:**

**B-8 SANTA RAHOLA – CSC DOCKET NO. 2022-425**

Santa Rahola appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Clerk 2 (PC2902B), Morris County.

**ACTION:**

**B-9 OVERTIME PROGRAM, DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT – CSC DOCKET NO. 2022-935**

The Division of Agency Services, on behalf of the Department of Labor and Workforce Development, requests that the provisions of *N.J.A.C.* 4A:3-5.3 be relaxed to provide certain individuals in non-limited, non-exempt titles cash compensation at one and one-half times the regular rate for hours worked between 35 and 40 hours.

**ACTION:**

**B-10 MARIA-ELENA FILOSA – CSC DOCKET NO. 2022-210**

Maria-Elena Filosa, a Keyboarding Clerk 2, requests to have her application and examination score for Keyboarding Clerk 2 (PC3022B), Monmouth County, transferred and applied to the Keyboarding Clerk 2 (PC3021B), Monmouth County, examination.

**ACTION:**

**B-11 PUBLIC HEALTH RECOVERY DIVISION, EPIDEMIOLOGY AND LABORATORY CAPACITY ENHANCING DETECTION – CSC DOCKET NO. 2022-936**

The Department of Health (DOH) requests that the temporary unclassified appointments to various career service titles that were approved in *In the Matter of Interim Public Health Recovery Division, Epidemiology and Laboratory Capacity Enhancing Detection* (CSC, decided August 19, 2020) to allow expedited staffing of the interim Public Health Recovery Division, Epidemiology and Laboratory Capacity Enhancing Detection, DOH be extended until December 30, 2025.

**ACTION:**

**B-12 CIVIL SERVICES COMMISSION MEETING DATES FOR 2022**

The proposed 2022 Civil Service Commission meeting dates are submitted for approval.

**ACTION:**